

## **CORPORATE SOCIAL RESPONSIBILITY STATEMENT March 11<sup>th</sup>, 2019**

Dear Valued Customer,

With this statement, we would like to inform you about the long-standing traditions and ongoing development that underpin all aspects of Infiana's Corporate Social Responsibility (CSR).

Since our founding in 1854, the city of Forchheim has grown up around the manufacturing buildings of Infiana Germany, and a close cooperation with the local community members has naturally evolved from this.

Infiana is the second largest employer of the region, with 750 employees. Our reputation as a global market leader and training programs have made Infiana a highly attractive option for young people starting their career in one of the variety of technical and commercial professions we offer. Some local families have been working in our company for four generations.

Sustainability has a very long tradition for us, going beyond our employees and location.

For many years, we have carried out waste and energy management as well as continuous product developments involving a large number of technicians and scientists. The main target has always been to reduce, reuse and / or recycle our films during our own processes and the production processes of our customers. As innovation is the major part of our DNA, we have always looked into new biopolymer options, either biodegradable, from renewable resources, or both.

Trust is another important resource to us. As a company, we believe in conducting our business with integrity, and maintain stringent guidelines for our employees as well as our suppliers and partners. Infiana has been a member of the Supplier Ethical Data Exchange (Sedex) since 2011, and is committed to the Exchange's mission of driving improvements in ethical and responsible business practices in global supply chains.

On the following pages you will find several graphics showing our most significant milestones in terms of CSR.

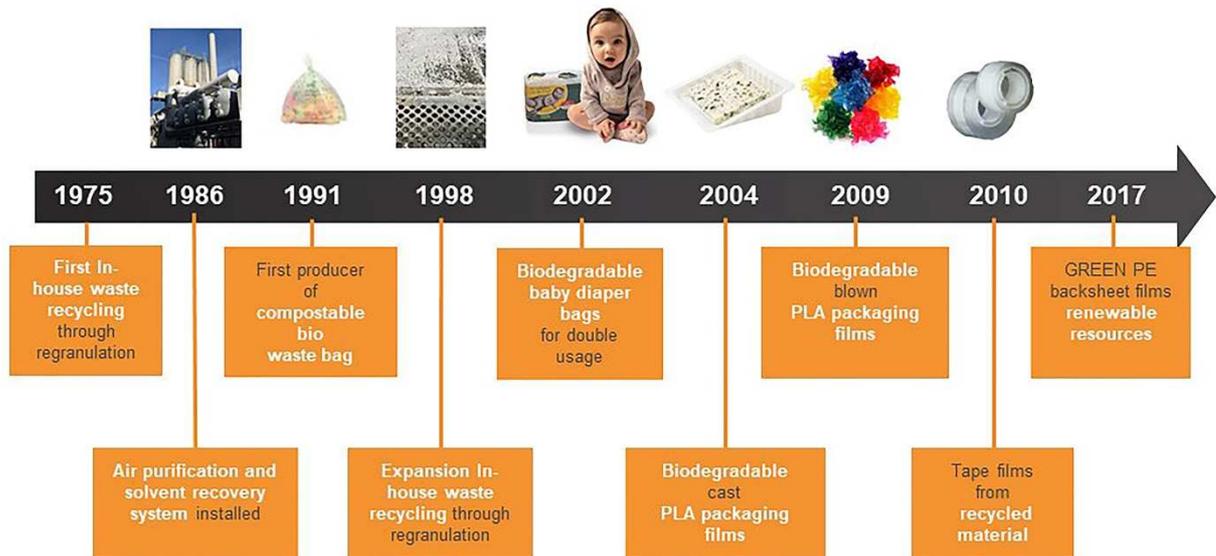
### **Infiana Group GmbH**

Zweibrückenstrasse 15-25 · 91301 Forchheim · Germany

**Tel:** +49 9191 81-0, **Fax:** +49 9191 81-212, **E-mail:** [info.forchheim@infiana.com](mailto:info.forchheim@infiana.com), **Internet:** [www.infiana.com](http://www.infiana.com)

Registered Office: Forchheim, Germany, Amtsgericht Bamberg HRB 8174  
Managing Directors: Peter K. Wahsner (Speaker), Dr. Ingrid Sebald, Marten Julius

## Waste and Energy Management and Development Milestones



Taking a closer look at our waste management process, for many years we have maintained the following

### Recycling Streams



#### **Infiana Group GmbH**

Zweibrückenstrasse 15-25 · 91301 Forchheim · Germany

**Tel:** +49 9191 81-0, **Fax:** +49 9191 81-212, **E-mail:** [info.forchheim@infiana.com](mailto:info.forchheim@infiana.com), **Internet:** [www.infiana.com](http://www.infiana.com)

Registered Office: Forchheim, Germany, Amtsgericht Bamberg HRB 8174

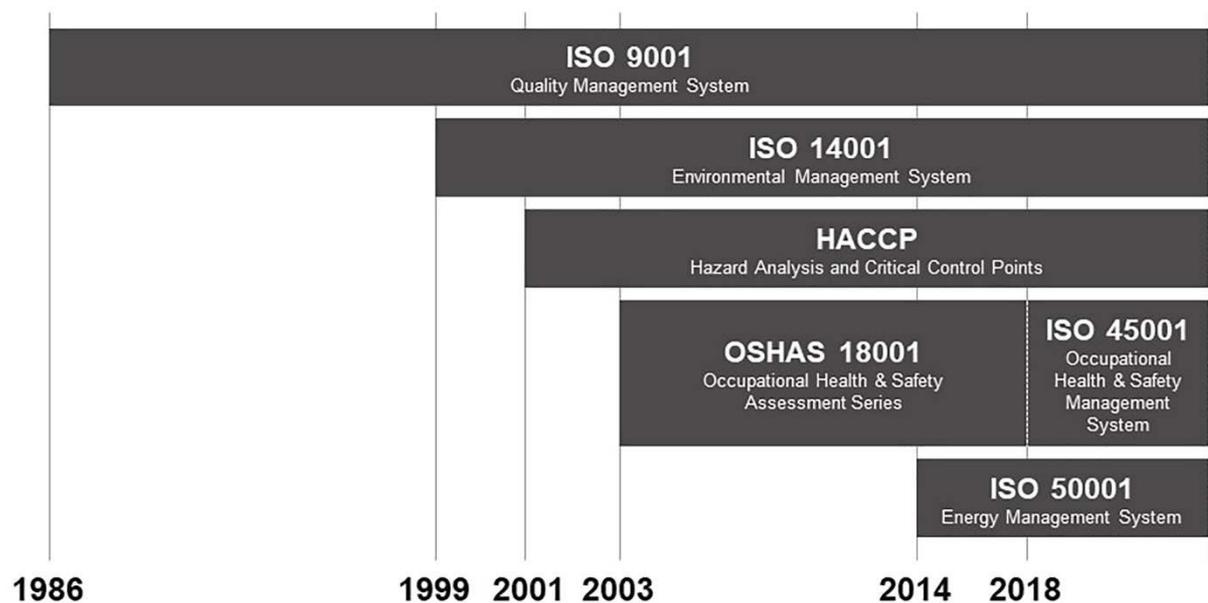
Managing Directors: Peter K. Wahsner (Speaker), Dr. Ingrid Sebald, Marten Julius

Further developments that support our employees, our customers, and our community have always been and will continue to be our focus.

The Building & Construction industry has historically been a key segment for Infiana. The majority of our films produced for that market went into the North American B&C industry. In 2004, production started in Malvern, PA to serve this B&C market from a local production site. In 2017, we expanded our activities to the American Personal Care industry to serve these customers locally as well.

Along with production process optimizations and continuous product development while reducing material resources or using renewable resins, we are compliant with many norms and certificates for the highest possible standard of:

### Quality Management and Integrated Management Systems: Infiana Germany GmbH & Co. KG



Additional strong focus areas we would like to draw your attention to are:

- InEx – Infiana’s continuous improvement process, led by Business Excellence
- Long-term partnerships with our suppliers
- Continuous innovation – close cooperation with customers while supporting their sustainability targets

#### Infiana Group GmbH

Zweibrückenstrasse 15-25 · 91301 Forchheim · Germany

Tel: +49 9191 81-0, Fax: +49 9191 81-212, E-mail: [info.forchheim@infiana.com](mailto:info.forchheim@infiana.com), Internet: [www.infiana.com](http://www.infiana.com)

Registered Office: Forchheim, Germany, Amtsgericht Bamberg HRB 8174

Managing Directors: Peter K. Wahsner (Speaker), Dr. Ingrid Sebald, Marten Julius

We are fully aware of the dynamics of sustainability development and can inform you about

### Infiana's CSR Perspective and Outlook:

Until recently, our sustainability efforts were decentralized under various departments and functions within the Infiana organization. For that reason, the company decided to establish the Legal & Sustainability Department in 2018. The major tasks in terms of sustainability for the coming months are:

### The Preparation of the Infiana Sustainability Report 2020.

Today, there are a vast number of KPIs analyzed by various different positions. The task of Infiana's Sustainability Director and Group EHS/IMS Director is to select and set targets and evaluation criteria for the metrics that have the highest significance for our sustainability goals. Currently, we are in the process of establishing cross-departmental communication streams as well as a central KPI reporting platform.

We are looking forward to delivering the finished CSR report.

Peter K. Wahsner  
CEO

i.V. Sonja Haug  
Legal & Sustainability Director

i.V. Roland Lueg  
Group EHS/IMS Director

*This statement has been generated electronically and is valid without signature.*

#### **Infiana Group GmbH**

Zweibrückenstrasse 15-25 · 91301 Forchheim · Germany

**Tel:** +49 9191 81-0, **Fax:** +49 9191 81-212, **E-mail:** [info.forchheim@infiana.com](mailto:info.forchheim@infiana.com), **Internet:** [www.infiana.com](http://www.infiana.com)

Registered Office: Forchheim, Germany, Amtsgericht Bamberg HRB 8174  
Managing Directors: Peter K. Wahsner (Speaker), Dr. Ingrid Sebald, Marten Julius